

# Accompaniment Coaching Guide

## Gallup CliftonStrengths Assessment Results (TALENTS/STRENGTHS)

Fill in the boxes below with the client's *Top 5* CliftonStrengths Assessment results. Identify and circle the domain related to each talent/strength. For each of the *Top 5* talents. Have the client refer to the corresponding page in their assessment, the single-page description sheet, or the Gallup book *Living Your Strengths*. Then lead the coaching session per the guide instructions.

1st	2nd	3rd	4th	5th
<div style="border: 1px solid black; width: 100%; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid black; padding: 5px;">                     Executing                      Influencing                      Relationship Building                      Strategic Thinking                 </div>	<div style="border: 1px solid black; width: 100%; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid black; padding: 5px;">                     Executing                      Influencing                      Relationship Building                      Strategic Thinking                 </div>	<div style="border: 1px solid black; width: 100%; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid black; padding: 5px;">                     Executing                      Influencing                      Relationship Building                      Strategic Thinking                 </div>	<div style="border: 1px solid black; width: 100%; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid black; padding: 5px;">                     Executing                      Influencing                      Relationship Building                      Strategic Thinking                 </div>	<div style="border: 1px solid black; width: 100%; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid black; padding: 5px;">                     Executing                      Influencing                      Relationship Building                      Strategic Thinking                 </div>

1. "Please read the DESCRIPTION of this talent/strength. In what ways does this describe you? Can you share an example?"

2. "Please read the INSIGHTS about this talent/strength. Which of these insights best describes you? Can you share an example?"

3. After all of the client's *TOP 5* talents have been discussed, ask: "In which DOMAINS are your top five strengths?" Make sure to affirm the value of the client's strengths and the importance of the corresponding domains.

**Key Question: "How can you develop and leverage your Strengths to more effectively fulfill God's calling for your life?"**

Encourage the client to discuss their CliftonStrengths results and related thoughts with their pastor and others with whom they serve.